# The Overwhelming Value of M365 Copilot Training & Adoption

**Daniel Aycock** 

**Head of Training and Adoption** 

#### **Average ROI for M365 Copilot Training**

1 hour of of training

1 week
of time
saved

#### **The Start**

- I started in IT with one piece of technology – Surface Hub.
- I gained an in-depth technological understanding
- I delivered end user training A LOT
- Having a technical understanding helped me become a better trainer
- I honed my training skills by delivering the same presentation hundreds of times
- I was ready for something new and needed a push



#### **What We Do**

- Data#3 Offers End User training for Microsoft programs.
- We don't say no to any topic!
- We focus primarily on clients migrating to M365 Copilot
- OneDrive, SharePoint Online, Teams, and Copilot are very popular and provide high value



#### **How Did We Grow?**

Areas of **Expertise** 

17

**Years in business** combined

**People Trained** 

3,000+



**Industry Awards** 

**Average Customer Rating** 

4.8/5

#### **National & International** coverage

#### **Worldwide Recognised**

Data#3 were awarded Microsoft's Modern Work Partner of the Year for 2024.

Our training and adoption program was a big part of this success!



### Why Invest in Adoption?

The return on any investment in technology is wholly dependent on the **end user**'s ability to understand the newly unlocked abilities.

Most staff have not received IT training in a long time or ever.



#### **Modern Hybrid Work**

Everybody, from anywhere with internet must be able to:

- 1. See and be seen
- 2. Hear and be heard
- 3. Touch the same document at the same time.

All of the functionality from an office is now in the device.

This efficiency gives people more time and flexibility



#### **International Delivery**

Data#3 has helped several international partners in the South Pacific with their transition to M365

We are uniquely positioned to guide our partners in Fiji on the same journey!



#### **Copilot Early Access Program**



## Data#3 Modern Work Awards and Memberships



Microsoft Global Partner Advisory Council Member for Modern Work Microsoft Gen Al Research Program Contributor Multiple Advanced Specialisations

## How Do We Do it?

#### **How Do We Achieve Success?**

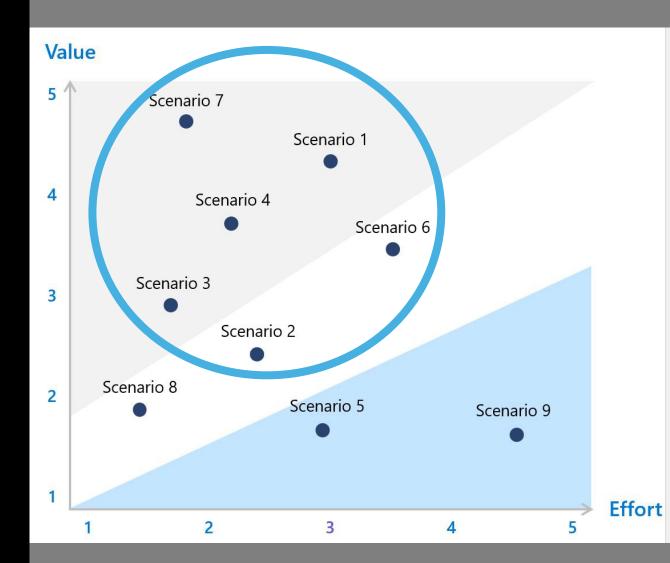


#### **Analysis**

Our goal is to identify the easiest things to learn, that deliver the highest amount of value.

This ensures maximum value is returned from any investment in training.

This especially true with Copilot



#### **M365 Training Approach**

We take a layered approach to training by starting with cloud fundamentals, and then building on that base knowledge with more specialised courses.

This approach ensure mastery at all levels and makes it easy for users to truly digest and apply the new knowledge.



**Data Analysis** with Power BI

Automation in M365

**M365 Copilot** 

Teams – Collaboration & Communication

**Cloud File Management** 

#### **Adoption Process**

Reasoning

"We don't need to email attachments to collaborate in real time. There is a better way!"



Example

Live demonstration of co-authoring in Word in our customised demonstration environment



**Practice** 



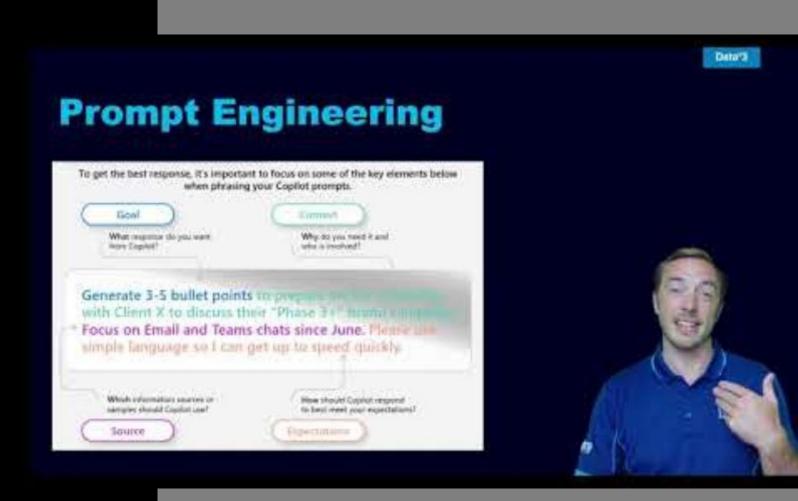
- 1. Create a document
- 2. Share it with another trainee
- 3. Edit the document together
- 4. Change their access to read only.



#### **Online Delivery**

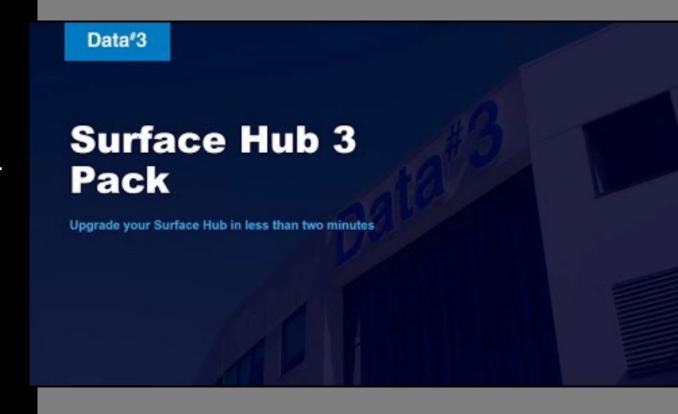
Covid forced training to go online.

Data#3 have built custom studios specifically for remote delivery of training.



#### **On Demand**

Data#3 can create customised and branded learning content including videos, how-to-guides, and facilitator guides for your organisation to use at their own leisure. This allows for new starters to receive training and allows for training to be delivered at any time.



#### **Adoption Artefacts**

#### Each module includes:

- A list of learning outcomes
- A step-by-step guide for every learning outcome
- A facilitator guide
- A presentation with set demonstrations and hands-on activities

#### 3. Manage Access to Shared Files

Once a file has been shared with a colleague, it is possible to change their access or level or rescind access completely.

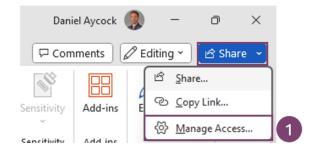
- 1. Click Share Manage Access
- Select Stop sharing to remove access for everyone.

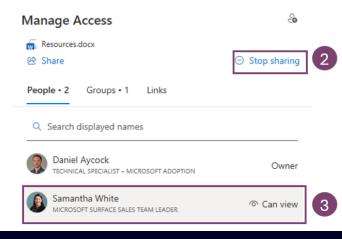
#### OR

- Select the name of the person whose access you'd like to change.
- Click the current access level and select the new access level from the dropdown menu and hit Apply.

#### OR

 Click Grant access and then select the appropriate level of access from the dropdown list if direct access has not been granted already.





#### Reporting

Data#3 conducts post-training surveys and compiles these findings into a report that quantifies the savings and return on investment in training.

On average users save 48 minutes per week from M365 Training,

and 60+ minutes per week for Copilot Training

Our Satisfaction rating is 4.8/5

#### Attendance

The attendance record is maintained by Morgans, but the attendance ranged from roughly 25-50 attendees per session.

#### Feedback and Rating

From the survey results shown below, the average rating was **4.6/5**. The average time saved was **32** minutes per week. This is an excellent result, which translated to **25 hours per user per year**.

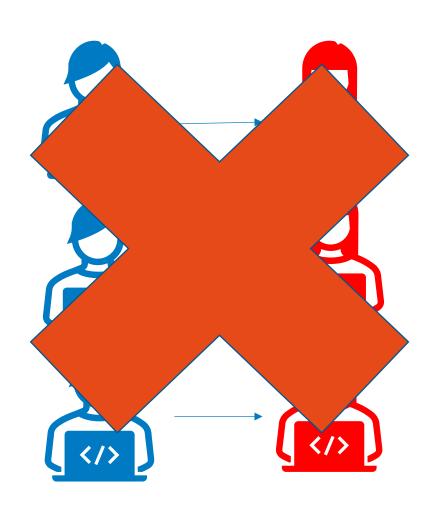
#### **Next Steps**

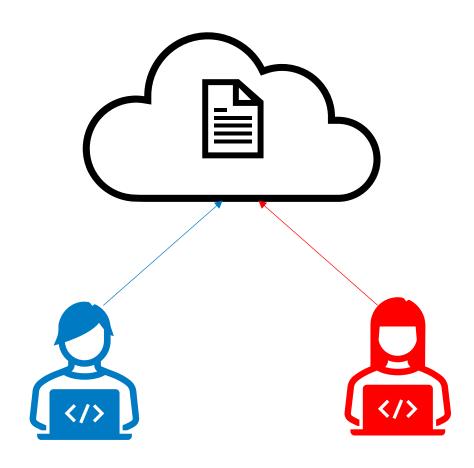
Given the popularity of the training and the continuing rollout of SharePoint online and Teams channels, it would be advisable to deliver training on these topics shortly after the rollout. The survey results indicate an appetite for further training in Copilot, Windows 11, and Power BI. Data#3 provides training in all of these areas and can be organised by contacting your Data#3 representative.

## Top 3 Inefficiences

# #1 Can you Email That to Me?

#### **Modern Document Sharing**





#### **Sharing Via OneDrive**





# #2 Can you Resend that to Me?

#### **Find Shared Files**

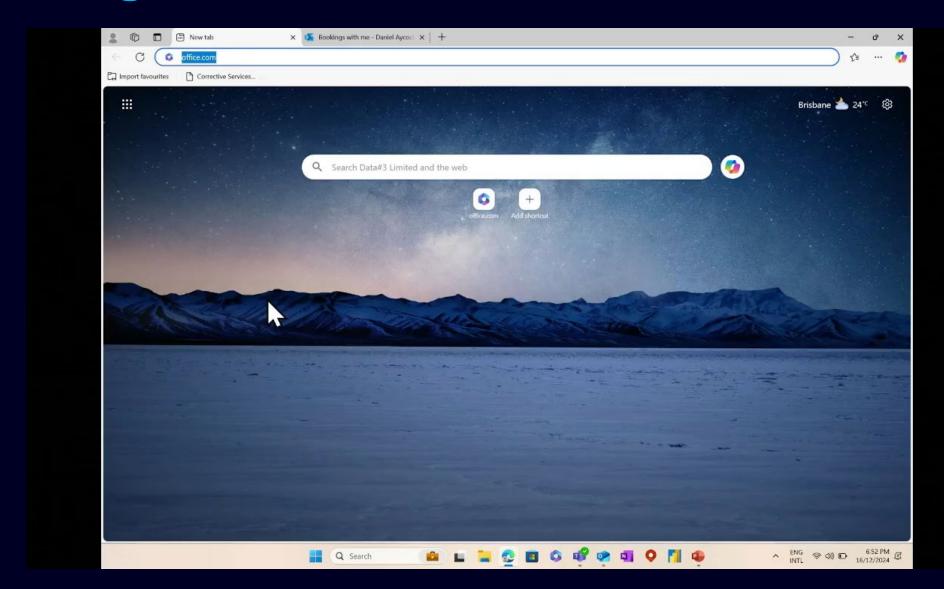


# #3 What Time are You Free?

#### **Scheduling Assistant**



#### **Bookings**



# Copilot



#### Conclusion

- 1. End User Training is the only way to ensure success when investing in licensing.
- 2. The ROI on training is significant. 40:1 time-wise, and we can include 25 student per session.
- 3. Data#3 are uniquely positioned to help customers adopt M365 in order to realise maximum value in the **shortest time**.

This is your time. That extra hour a week can mean less overtime, less work at home, and more time on the important things.

#### Questions?

