

WORK HEALTH & SAFETY POLICY

Data#3

Purpose and Strategy

Data#3's core purpose is to enable our customers' success and Data#3's vision is to harness the power of people and technology for a better future.

Our strategy is to enable our customers' digital transformation by creatively evolving our solutions capability.

At Data#3, we believe that our work health and safety (WHS) responsibilities are integral to the way we do business. People are our priority in everything we do. The safety of our people, our customers, contractors, visitors, and the public is paramount. Every person working in or for Data#3 is responsible for taking appropriate steps to ensure a safe and healthy workplace for themselves, their colleagues, our customers, and others who may be affected by our work.

Scope

This Work Health and Safety Policy covers all activities and services of Data#3's operations within Australia and our overseas offices and services. The Policy has been developed with consideration to applicable WHS legislation, Australian and international standards, our services and work activities, and Data#3's vision and core values.

Commitment

We fulfil our commitments for work health and safety by:

- Maintaining a WHS System aligned to ISO 45001:2018 OH&S Management Systems, applicable WHS legislation, codes of practice, and industry standards
- Aligning and maintaining our WHS Policy and our commitment with the context of the organisation, our core values, strategic, operational and performance planning framework, and with WHS legislation and requirements as relevant to the organisation
- Setting measurable objectives and targets for WHS performance and providing resources needed to meet performance objectives
- Empowering the organisation to comply with WHS legal and other applicable requirements relevant to Data#3's activities and operations
- Encouraging consultation and participation of workers, and, where they exist, workers' representatives and others relevant to Data#3's operations
- Providing safe and healthy working conditions for the prevention of work-related injury and ill health specific to our WHS risks and WHS opportunities
- The elimination of WHS hazards, reducing risks, and ensuring the effective management of health and safety risks within our work
- Promoting a balanced work-health-life and encouraging an active and healthy lifestyle for all our people.
- Monitoring progress and continual improvement of our WHS System and performance.

Data#3 is committed to the continual development of a safety conscious organisational culture and the integration of WHS management within our business practices. We believe we provide work environments that are safe and healthy for our people and continually seek to enhance our health and safety performance, improve the quality of working life, and bolster the well-being of our people to ensure the ongoing fulfilment of our health and safety commitments.

Our WHS Policy is communicated within the organisation and is available to interested parties as relevant and appropriate.

Laurence Baynham



Chief Executive Officer and Managing Director, Data#3 Limited