

Data#3 Wins Employer of Choice Gold Medal for Second Consecutive Year

April 22, 2020- Leading Australian technology services and solutions provider, Data#3, today announced that it has been named as the Gold Medal 2020 Employer of Choice for the Human Resources Director (HRD) Magazine, for the second consecutive year.

Data#3's Gold Medal win was awarded in the large category (500+ employees) with the award recognising companies across several different aspects of employee satisfaction.

Based on cumulative scoring across multiple areas, Data#3 was rated highly across a number of categories, including training and professional development, development of strong and effective leaders, work-life balance, and health and wellbeing. The award is a testament to the ongoing commitment of Data#3 to its people, and the prioritisation of employee experience and wellbeing across all facets of the organisation.

- **Training and Professional Development:** The Data#3 learning and development team deliver ongoing training solutions across a variety of topics and programs. As an organisation, in just six months Data#3 staff undertook over 40 face to face workshops, 150 individual coaching sessions and 5000 hours of learning.
- **Leadership:** At the cornerstone of the Data#3 culture are the core values of HEART: Honesty, Excellence, Agility, Respect and Teamwork. Leaders have access to extensive training opportunities, including 1:1 Coaching, action planning, topical consultation and ongoing mentoring.
- **Work-life balance:** Achieving a balance between work and personal life is a key priority of the Data#3 people strategy. Staff are provided with technology, tools, support and flexible work practices to ensure that an "anywhere workplace" can be realised in line with ongoing work. In the 2019 annual company survey, Data#3 staff cited "Work life balance" as a top reason for loyalty to Data#3.
- **Health and wellbeing:** Data#3 actively ensures that the overall, holistic wellbeing of employees is supported through a range of initiatives: from end-of-trip facilities to support ancillary exercise, the regular delivery of mental health programs, access to volunteering opportunities and a range of internally offered health programs, Data#3 aims to ensure that employee health and wellbeing is actively supported.

Commenting on the award win, Data#3 Group Manager of Organisational Development and Human Resources, Tash Macknish, said, “Once again, the commitment Data#3 demonstrates to our people has been recognised at a national level. We are excited to again be receiving a gold medal in this category – our fifth medal in five years!”

“Our people are the strongest asset of our company, and this is demonstrated by the loyalty of our workforce. With over 40% of Data#3 staff having been with the business for over 5 years and over 30% for over 7 years, the retention amongst our people speaks to the collaborative and supportive working environment we’ve worked hard to foster.”

Data#3 Chief Executive Officer and Managing Director, Laurence Baynham, commented, “We are extremely pleased to be recognised with the HRD Employer of Choice Gold Medal Award. This external cross-industry recognition is something that we value highly, as it acts as a benchmark against other 500+ employee organisations. The current COVID-19 crisis is an example of how our fantastic team has adapted to working from home, and continue to provide excellent service for our customers. Congratulations to the entire Data#3 team on this achievement.”



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About Data#3

Leading Australian IT services and solutions provider, Data#3 Limited (DTL), is focused on helping customers solve complex business challenges using innovative technology solutions.

Built on a foundation of over 40 years' experience, combined with world-leading vendor technologies, Data#3 delivers an integrated array of solutions spanning cloud, mobility, security, data & analytics and IT lifecycle management. These technology solutions are delivered by combining Data#3's services across consulting, project services and managed services.

Listed on the ASX in 1997, Data#3 reported revenues of \$1.4 billion in the 2019 financial year and has more than 1,200 employees. Headquartered in Brisbane, it has facilities across 12 locations in Australia and Fiji.

More information about Data#3 and its solution and service offerings is available at www.data3.com.au

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