

WORK HEALTH AND SAFETY POLICY

Data#3

At Data#3, we believe that our safety and health responsibilities are integral to the way we do business.

Every person working at Data#3 accepts a personal responsibility to ensure a safe and healthy workplace for themselves, their colleagues and our customers. This starts with a commitment by the company to provide work environments that are free from unnecessary health and safety risks.

Safety

People are our priority. In everything we do, the safety of our people, our customers, contractors and the public is our number one priority. We are committed to minimising the obvious risk of injuries and incidents to all people affected by our operations, and work towards the continual development of a safety conscious organisational culture.

Health

We believe the healthier our staff, the healthier our business. We promote a balanced work-health-life and encourage an active and healthy lifestyle for all our people.

Our Commitment

To meet our objectives, we commit to complying with relevant legislative requirements and standards, providing appropriate training to our people, and developing and maintaining effective management systems. We will regularly monitor our progress and make any necessary changes to ensure that we consistently improve the way we conduct our business in order to achieve our aim of zero harm.

We believe that we provide safe work environments for our people and that our record on safety reflects this. Our objective is to continually seek to enhance our safety management system, improve the quality of working life, and bolster the well-being of our people to ensure the ongoing success of our safety performance.

Laurence Baynham

Chief Executive Officer, Data#3 Limited

