

ENVIRONMENTAL SUSTAINABILITY POLICY

Data#3

Purpose

Data#3 Limited is one of Australia's leading Business Solutions companies. We enable our customers to achieve their business and technology objectives through solutions that embody Software, Infrastructure, Managed Services, and People.

Whilst delivering exceptional value to our customers, people, technology partners, and shareholders is paramount, Data#3 recognises that we have a wider community obligation. This obligation – our corporate social responsibility – with respect to the environment involves:

- Understanding our responsibility toward environmental sustainability, and
- Having programs in place that demonstrate this understanding and encouraging our stakeholders to make a personal commitment to minimise the impact of our operations on the environment.

Scope

This policy statement covers all activities, products and services of Data#3's operations throughout Australia. The policy has been developed with consideration given to existing international standards, national and state legislation, and the organisation's vision and core values.

The Data#3 Environmental Sustainability Policy integrates a philosophy of sustainable development into all our business activities and establishes and promotes responsible environmental practices throughout our operations.

Commitment

Data#3 acknowledges the impact of its operations on the environment and recognises the importance of effective environmental management practices. As a result of this, Data#3 is committed to:

- Complying with applicable Australian Government, State and Local Body environmental legislation, regulations, policies, initiatives and other requirements which relate to the environmental aspects of Data#3's undertakings.
- Minimising our environmental impact and reducing the consumption of natural resources across all activities of the business.
- Developing and providing products and services that encourage and facilitate sound environmental strategies and practices. Establishing and maintaining partnerships with vendors and suppliers who have clearly demonstrated a commitment to environmental sustainability.
- Nurturing an environmentally responsible culture throughout Data#3.
- Continual improvement through the ongoing management of our Management Systems in accordance with our Quality Management processes.

We believe that this policy is appropriate to the nature, scale and environmental impacts of our activities, products and services.

Laurence Baynham

Chief Executive Officer, Data#3 Limited

